

Headmaster's Report 2005–06

A tremendous year all round for Saltus



This Annual Report seeks to give a 'broad brush' picture of our school as it stands this year and, to that end, as in previous years, I have included charts which indicate that, despite the addition of our Foundation Year, our student racial, gender and nationality profile remains almost as it was last year. We continue to offer a broad and balanced programme to a diverse student body and I believe that we can be well-pleased with our

By
Headmaster
Nigel
Kermode



examination results for they too are consistent with those of previous years.

The summer of 2006 saw the completion of the major facilities work in all areas of the School. The Gosling Centre, the Foundation Year facility at

Cavendish and the landscaping of the main campus field space were significant undertakings and each is, in its own way, a tremendous improvement to the facilities that we enjoy in the School. It is particularly pleasing to see the many months of planning come to fruition and I believe that the developments have been met with approval in all quarters.

Needless to say, with all such projects, there have been some 'teething problems' and there are some minor works that remain to

be completed. Our new Facilities Manager, Peter Richens, has all such issues well in hand. As is the case when one moves into a new home, it is only by 'living' in the space that one can truly determine what needs to be done and this year will be a period of trial and adjustment, I am sure.

I would like to take the opportunity to thank the many individuals who support our work. My particular thanks go, as in previous years, to the members of the Saltus Association PTA both

for their fundraising activities and for their earnest desire to engage parent interest in a multitude of aspects relating to the life of the School. Our donor recognition page records the names of those individuals and organisations who have helped Saltus and I thank them most sincerely for their financial support. Last, but certainly by no means the least, I wish to thank the many parents, volunteers and, of course, our dedicated staff for their continued dedication and enthusiasm.

OUR NEW LOOK...



The spacious new piazza atop the Gosling Centre



Foundation Year exterior and some of the colourful play equipment



The David & Mary Barber Centre for Performing Arts in the Gosling Centre



Foundation Year Hall set up for indoor PE



Andrew Whale *Bermuda's first National AP Scholar; pre-med student*



Vincent Savery *Government Statistical Officer, top DJ*



Robin Hamill *President, Merrill Lynch Reinsurance Solutions Ltd*



Julia van Beelen *Partner, Cooper & Gardner Architects*

Saltus: The **AP** Advantage

This page offers a sampling from newspaper ads run throughout the year promoting the Saltus AP advantage — Saltus Graduate Years Programme students who have gone on to great things overseas and at home.

SALTUS GRADUATE YEARS PROGRAMME

A foundation for excellence. That's the advantage of the Saltus Graduate Years Programme whether you're headed for a university degree or the workplace. Our flexible Programme, which has now expanded to two years, offers a choice of 17 internationally-recognised Advanced Placement (AP) courses, plus many other post-secondary studies, from

Modern Languages to Media Studies.

SGY students have been accepted at many universities and colleges, including: (US) Brown, Dartmouth, Johns Hopkins, Princeton, MIT, Tampa, Wharton School of Business; (Canada) University of British Columbia, McGill, University of Toronto, Queen's, Western Ontario, Brock, Acadia, Seneca College; (UK) Edinburgh, Newcastle, Southampton, Warwick.



Dr. Daniel Stovell *Director of Diagnostic Imaging, KEMH*



Jennifer Beech *Finance major, Endicott College, varsity hockey player*

Saltus Capital Campaign and Annual Appeal

The Capital Campaign saw significant growth of close to \$3 million between 2005–06. Most of this growth was from the corporate sector, foundations and a number of parents. This brought the total from gifts and pledges to the Capital Campaign to \$7.6 million at the end of the June 2006 School Year.

Fundraising from the Annual Appeal amounted to close to \$329,000. These donations came to the School from companies, trusts, parents, alumni, staff and friends of the School. Saltus competes with many other private schools for support from the community, and we are very grateful for the support of so many in helping us to reach our goals.

Development activities Alumni

At the end of November 2005, an alumni survey was mailed, which could be completed online, soliciting information and seeking input. In 2006, the Development Office hosted three very lively and well-attended receptions for alumni. They were pleased to see the many changes which had taken place at Saltus and were happy to be invited back. The April reception was hosted by Henry Zeigler, a past Head of the Senior Year (as SGY was called then). A major effort was made by Berta Barreto-Hogan to contact alumni who attended during Henry's tenure, and those who came enjoyed their reunion with their old form master and friends. They brought their old school photos and compared today's look to that of the 1970s. The reception was a great opportunity for Henry to catch up with his former pupils and the School benefitted by reconnecting with alumni in a relaxed, positive way. Peter Wittich and family made a special

Director of
Development
Pauline
Richards



donation to the School in honour of Mr. Zeigler.

With the assistance of Berta Barreto-Hogan and the Music Department, a group of alumni and parents, were recruited to form a band which played at the three Department Musical Extravaganza held in Victoria Park on May 26, 2006. At each alumni function, we reach not only those who attend but by word of mouth, their former classmates, and receive updated addresses and email contact information.

PartnerRe Ltd.'s contribution of \$20,000 to Saltus as part of their "Dollars for Hours" scheme saw the School take part in a worthwhile community service project. It involved making a playground for children who live at the Sunshine League home. Seventeen enthusiastic Senior Department students gave up three Saturday mornings for the project. They were shown by Trustee Charlie Marshall the skills required to make a basketball court, four-square and hopscotch. PartnerRe supplied basketball backboards, poles and balls.

At the end of the project, students prepared a PowerPoint presentation for a PartnerRe reception, showing how the project affected the School and community of Bermuda. The Sunshine League reports the basketball court has been in constant use by residents and staff, alike, as well as the hopscotch and four-square.

In addition to refurbishing the play

area, Saltus Librarian, Laurel Burgess, and coordinator of parent Library volunteers, Diana Bergquist, put together several bags of new books for the children at the Sunshine League.

Saltus Annual Appeal

Budget 2005–06: \$350,000

Amount raised as of June 30: \$328,900

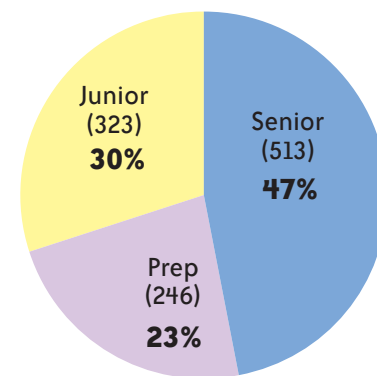
The Annual Appeal was a tremendous success, and a great deal of thanks goes to Beth Vesey and the Saltus Association PTA executive committee, and to parents for the many events they put on during the school year to make Saltus a "happening place." A well-attended soiree and street fair were among many events that contributed to the funds raised. The Stephenson Golf Tournament on June 16 was also a successful event, raising \$21,000 towards scholarships. We were very grateful to Freisenbruch Meyer, the Main Sponsor of the tournament, Lead Fairway Sponsor Giorgio Beneti, and the many companies and individuals who sponsored a hole/tee. A Renault car was put up by alumnus Richard Davidge of Eurocar Ltd. as the big 'hole-in-one' prize, and we are always very grateful to him for this outstanding contribution.

Saltus News

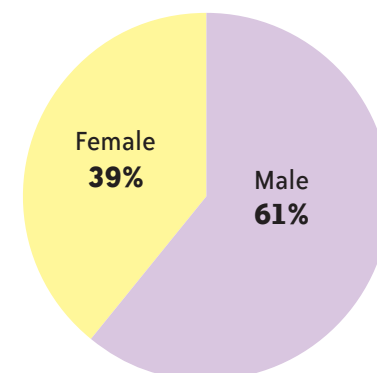
Saltus News editor Cynthia Lancer-Barnes continues to cover events at the School. Cynthia ensures newsworthy School events and personalities are regularly conveyed to *The Royal Gazette*, and that the School's website and Parent Portal convey information of interest and benefit to parents. This very important work of the Development Office is an integral part of the School's life and outreach.

STUDENT NUMBERS

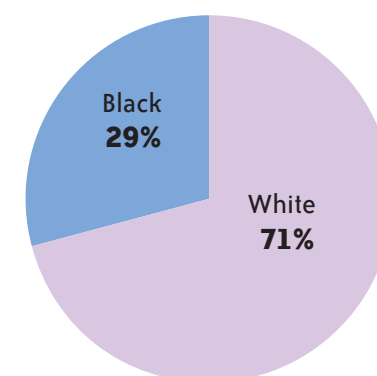
(Total 994)



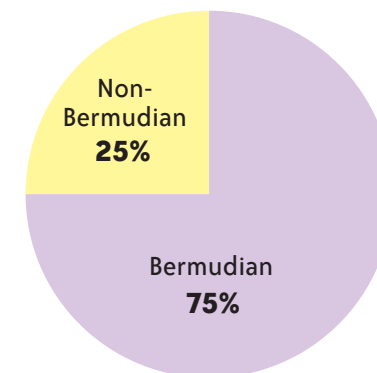
STUDENT GENDER



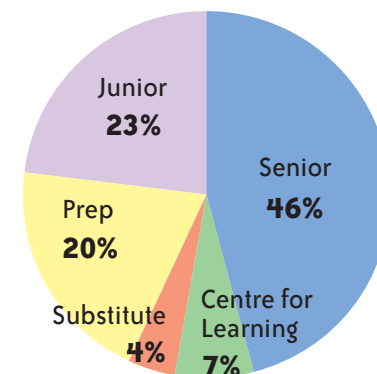
STUDENT RACE



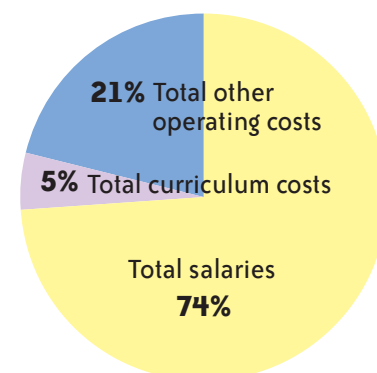
STUDENT NATIONALITY



TEACHER SALARY ALLOCATION



TOTAL EXPENDITURE



'The Annual Appeal was a tremendous success'

Splendid new digs...

The Gosling Centre from the field



Annual Appeal Donors

Samuel Saltus Association (\$15,000+)

Collis, John and Judy
Ernest E. Stempel
Foundation
The Saltus Association

Founder's Club (\$10,000–\$14,999)

Collis, Mr. Graham
Renaissance Reinsurance
Ltd.

Trustees' Club (\$5,000–\$9,999)

Abacus Trust Limited
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Bolton Foundation
Butterfield & Vallis
Conyers, Neville
Freisenbruch-Meyer Group
Giorgio Beneti
Marshall, Charles E.
Swiss Re

Headmaster's Club (\$2,500–\$4,999)

Andrade, Mr. & Mrs. Oscar
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Krueger, Mr. Eric M.
Lummis, Mr. & Mrs. John
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Witkowski, Mr. & Mrs.
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Benefactor's Club (\$1,500–\$2,499)

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(Bermuda) Ltd.
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Warburton, Clare

Boosters' Club (\$1,000–\$1,499)

Anonymous
Bermuda Suzuki
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BF&M Insurance Group

SALTUS GRAMMAR SCHOOL

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During the period July 1, 2005 to June 30, 2006, donations to the Annual Fund amounted to over \$328,900. These donations came to us from a variety of sources, including local businesses, parents, alumni, staff and friends of the School. Your continuing support is much appreciated. Below is the Annual Appeal Donors List, which covers donations made during this period. We apologise in advance if there are any errors or omissions. Please call Berta Barreto-Hogan at 279-6179 or 292-6177 (ext. 6248) should you have any questions.

Boyle, Mr. & Mrs. William A.
Collis, Charles & Jane
Conyers, Mr. & Mrs. Jeffrey
Dallas, Mr. & Mrs. J. Henry
Garrod, Christopher &
Griffiths, Dawn
Hamill III, Mr. & Mrs. Robin
Markey, Mr. & Mrs. Paul
Marshall, Mr. & Mrs. Allan
Mayor, Craig, Robin &
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Patterson, Leslie R.
Pearman, Mr. Richard
Riker, Mr. William Irving
Simmons, Mr. & Mrs. Eugene
'Penny'
Talbot, John
Titterton, Glenn M.
TOPS Limited
Zanol, Mr. Giorgio

Supporters' Club (\$500–\$999)

ACE Limited
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Allied World Assurance
Company, Ltd.
Anonymous
Atlantic Security Limited
Barritt, Mr. Robert
Butterfield Bank
CIG Reinsurance Ltd.
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Dolan, William & Lisa
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Green, Stephen & Cheryl
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Mello, Mr. & Mrs. William D.
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Telecom (Bda) Ltd.
The Total Group
Thorne, Mr. & Mrs. John E.
Tully, Mr. & Mrs. Simon
Vallis, C. L. Jimmy
Wineinger, Mr. & Mrs. John

Contributors' Club (\$250–\$499)

Adderley, D. Bradfield
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Butterfield & Vallis
Butterfield, Than & Nancy
Chapman, Wayne & Fiona

Cooke, Dr. & Mrs. W. R.
Counsell, Mr. & Mrs.
Timothy
Davidson, Lee & Roger
DeSilva, Mrs. Christine
Durrant, Mr. & Mrs. Malcolm
Ewles, Mr. & Mrs. Michael J.
Fulton, Ian
Garrod (1985), Mr. Peter
Sir David & Lady Gibbons
Gibbons, James & Judy
Henderson, Mrs. Ruth
Hitchcock, Mr. & Mrs. J.
Mark
Holmes, Ms Kelly
James, Colin T. & Helen L.
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Mowbray, Mr. Louis
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Mullen, Mr. & Mrs. Peter
Osborne, Thomas & Lynn
Outerbridge, Lise
Roberts, Claire & Joe
Saul, Dr. & Mrs. David J.
Stirling, Luke
Vesey, Beth & Martin, John
Wardman, Mr. & Mrs. George
Way, Mr. Brian
Zanol, Mr. Andre

Donors' Club (\$100–\$249)

ACE Foundation
Adams, Colin
Adams, Mr. Bryan
Adams, Mr. J. Keith
Adams, Ms. Elizabeth A.
Anonymous (3)
Armstrong, Ian
Astwood, Christopher W. D.
Barton, Mrs. Beverley
Beam, Keith
Boorman, Wilfred A.
Border, Mr. & Mrs. Alistair
Buchanan, Mr. John
Burrows, Kyril & Delcina
Chadderton, Mr. & Mrs.
Simon
Chlebek, Mrs. Sue
Cook, John E.
Correia, Anthony T.
Costello, Mike
Cox, Mr. John
Cox, Mr. & Mrs. David W.
Darling, Lt. Col. & Mrs.
Michael L.

Darling, Peter H.
Darrell, Owen H.
Davidson, Mr. Stephen
DeCosta, Andrew & Hannah
Dill, Mr. & Mrs. Nicholas B.
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Duffy, Cathy & Nick
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Faiella, Mr. Geoffrey
Farias, Ms. Teresa

Ferguson, Mr. Roderick
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Gibbons, Sidney &
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Lovell Schrum, Vanessa &
Schrum, Michael
Mackenzie, Don & Lorna
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Moss, Spencer & Devon
Narraway, John & Deborah
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Osborne, Mr. Richard
Parker, Eric N.
Patterson, Mr. John
Redford, Graham
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Sheppard, Stanley A. E.
Stempel, Neil
Thomson, Mr. James
Totten, Mr. Eric
van Zanden & Talbot family
Vesey, Tom
Vorley, Llewellyn
Vorley, Peter
Wingate, David B.
Woodley, Ms. Kathy Ann S.
Zuill, Mrs. Joyce

Friends of Saltus (\$25–\$99)

Aleman, Mr. Jose
Allen, Mr. Martin
Anonymous (4)
Barnard, Chris
Law, Mr. & Mrs. Bruce D.
McBeath, Malcolm & Debra
Mullen, Matthew & Janice
Musicant, Caroline & family
Notman, Mr. Hugh
Oatley, Mr. & Mrs. Alan
Pantry, Mr. David
Pantry, Mrs. Lyn
Renaud, Mr. & Mrs. Gary
Richards, Captain John
Rowland, Mrs. Pamela J.
Tucker, Russell D.
Woodley, Ms. Kathy Ann S.

In-kind donations

Bacardi International
Bacon, Tracey
Concordia Advisors
Bermuda Limited
Cooke, Dr. William R.
John Barritt & Sons Ltd.
Lummis, Patricia
Ribaroff, Denise
Stempel Bergquist, Diana
Stubbs, Robin

GCSE results for 2005–06

In 2006, a total of 104 students were entered for examination at the G.C.S.E. and I.G.C.S.E. levels. This total included students from Saltus Senior 5 (Year 12) and Saltus Year 11. It was particularly pleasing to note the relative performance of students by year group was not significantly dissimilar. I would like to take this opportunity to make particular mention of **Kathryn Dilke**, who was awarded "The Headmaster's Prize for G.C.S.E. Results" at the Senior Department Prize-Giving in November for attaining four A* and five A grades in her G.C.S.E. examinations.

The School student population has a diverse ability profile and, unless there are significant learning challenges, our expectation is that students will be entered for examination in all of their opted subjects. As the foundation of their examination selection, students are required to take English, Mathematics as well as a Modern Foreign Language, and there is an expectation they will sit for examination in at least one science subject. In addition to this expectation, they may elect in four other subject areas.

	2006 Total	2006 (\$5)	2006 (\$11)
No. entered for GCSE	104*	57	45
10 subjects	8	8	0
9 subjects	29	15	14
8 subjects	10	3	7
7 subjects	10	8	2
6 subjects	8	3	5
5 subjects	11	6	5
4 subjects	9	3	6
3 subjects	6	4	2
2 subjects	8	5	3
1 subject	5*	2	1

2 students from Year 10 were entered for French. They achieved one B and one A grade

No. of A*–C per student	6.4	6.65	6.4
No. achieving 5 A*–C	76	43	33
% achieving 5 A*–C	73.1	75	73

Examination data for the past 18 years is included here for reference and it gives a clear indication of the fact that student performance, though it has shown some variation year on year, has remained pleasingly high. The average percentage of students achieving five A–C grades throughout this period has been 77.7 percent and the performance of students in this last year, though slightly lower than this average, shows no significant change to the profile of our student entry and examination success.

PERCENTAGE OF STUDENTS ACHIEVING FIVE G.C.S.E. GRADES OF A–C For Years 1989 to 2006

2006	75%	1997	62%
2005	78%	1996	91%
2004	70%	1995	90%
2003	72%	1994	77%
2002	63%	1993	75%
2001	75%	1992	94%
2000	77%	1991	87%
1999	70%	1990	76%
1998	88%	1989	79%

In addition, as internationally recognised Advanced Placement (AP) courses are part of our SGY programme, I would like to congratulate our five AP Scholars from the SGY Class of 2006: **Matthew Godfrey** (Bucknell University, PA), **Jonathan McBeath** (Wharton School of Business, University of Pennsylvania), **Paul Bechter** (University of Dallas, TX), **Laura Robinson** (Mount Holyoke College, MA), and **Andrew Osborne** (McGill University, Montreal, Quebec).